

Content Area	Points: Low (1)	Points: Medium (2)	Points: High (3)
Establish an Argument	Verbal Argument/description regarding project, findings, and/or need for project is not mentioned. Student does not introduce team, department, or role.	Project, need for project, and findings are somewhat stated, but some of the details are unclear OR Student forgot to mention their team, department, or role within the department.	Clearly states the project, the need for the project, and the findings. Clearly describes their team, the department, and their role.
Impact of Project	Unclear how this project has impacted IBM, community, and the future	Somewhat explains impact project has but impact seems superficial and disconnected from reality. Somewhat mentions the impact the project plays within IBM and community/future.	Clearly explains clear impact the project has had and the purpose the project has served for IBM team AND the community. Clearly explains how this project will impact the "community/world" future.
Impact of internship	The presentation states simplistic or overgeneralized connections between their initial findings and personal conclusions	Clearly connects the project and findings to impact on their personal growth, but does not provide a specific example to solidify argument.	Clearly connects the project and findings to impact the seven weeks had on their personal growth. Need to have at least 1 specific example of reflection.
Design of Presentation	The presentation or design limits the presentation's impact.	The delivery of performance does not distract from communication of argument, but intern might have chosen wrong design (too many words/overcrowded slides), or lacks a core presentation technique (eye contact, vocal variety, gesture, etc).	Clear that intern carefully selected slide design, appropriate for target audience, delivery of technique is strong (eye contact, vocal variety, empathic gestures) captivates audience.
Teamwork	The work is not presented in unified manner. Only specific members of the team speak. Team members are missing/absent from the presentation.	All team members participate but the presentation is not presented evenly.	All team members participate and the time is divided fairly. The team displays collaboration and each participant knows when it is their turn to speak without another team member's prompting.

Oral Defense	Points: Low (1)	Points: Medium (2)
Question 1	Oral defense response does not directly connect to question asked and/or does not provide a strong explanation	Oral defense response strongly connects to question asked and appropriately provides a strong and elaborative explanation within the 60 second response time frame.
Question 2	Oral defense response does not directly connect to question asked and/or does not provide a strong explanation	Oral defense response strongly connects to question asked and appropriately provides a strong and elaborative explanation within the two minute response time frame.

Oral Defense Questions: Part of job interviews is verbally responding to questions, in the moment. Some questions are a curveball, but most are predictable based on the job description and qualifications. To best prepare, you will be asked two of the following seven oral defense questions. Your response needs to directly align to the question (don't talk around the question asked) and you must provide an example. This all needs to happen in under 2 minutes!

1. What was one obstacle or challenge you encountered during the seven weeks and how did you address it?
2. How might your conclusions from this project relate to the real-world implications? In other words, who/what would most benefit from your findings and why.
3. If you could revisit any moment throughout the seven weeks, what would you do differently and why?
4. Explain a time you stepped up as a leader. What did you do, and how is that displaying leadership qualities?
5. If you had three more months to work on this project, what additional strategies would you put in place and why?
6. If you worked in a team, describe how you managed your time and others, if you worked independently, describe how you managed your time.
7. Elaborate on our biggest take-away by explaining what advice you would give to a future intern.